

Pursuant to Article 18 of the Law on Associations and Foundations (“Official Gazette of the Republic of Macedonia” no. 52/2010, 135/11 and 55/16) and the Decision to establish Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje,

during a session held on 19.10.2020, the Association’s Founding Assembly adopted the following:

S T A T U T E
of
Association
SOCIAL ENTREPRENEURSHIP OBSERVATORY
Skopje

General Provisions

Article 1

Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje is a voluntary, non-profit, non-government, non-partisan civic association, established by free association among citizens with a view to attain, protect and align their interests and beliefs about promotion of civil society and local communities, as well as to perform activities aimed at encouraging moral values, strengthening inter-community relations and economic growth across the territory of the Republic of Macedonia and beyond, pursuant to the Constitution and the laws.

Article 2

Citizens shall join the Association to contribute to creation of an enabling environment for development and promotion of social entrepreneurship, a just society, social equality and social awareness based on knowledge and evidence and by utilization of contemporary communication tools and instruments and active participation and involvement in social development.

Article 3

The headquarters of Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje is located in the Municipality of Aerodrom, City of Skopje, on Blv. 3ta Makedonska brigada no. 37, entrance 1, apartment 10. The Association shall undertake activities to organize and operate at national and international level.

Given the nature of its operations, the Association may cooperate with organizations, associations, foundations and institutions and to act as member of associations and networks in the country and abroad, pursuant to the Constitution and laws applicable in the Republic of Macedonia, and pursuant to this Statute.

Article 4

The Association shall attain its goals and undertake its tasks and activities pursuant to provisions set forth under the Constitution of the Republic of Macedonia, under this Statute and under the laws applicable in the Republic of Macedonia.

Article 5

The name of the Association shall be the following (in Macedonian, written in Cyrillic script):

Здружение на граѓани –

ОПСЕРВАТОРИЈА ЗА СОЦИЈАЛНО ПРЕТПРИЕМНИШТВО

In English:

SOCIAL ENTREPRENEURSHIP OBSERVATORY

The Association shall use the following abbreviation:

Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje (in Macedonian “OSP”; in English “SEO”)

Article 6

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY shall operate as legal entity, with rights, duties and liabilities deriving from this Statute and from the applicable regulations.

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY shall be represented by its President.

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY shall have its own stamp and seal.

The stamp shall be round and shall contain the Association’s name in Macedonian, written in Cyrillic script, and in English, written in Latin script. The middle section of the stamp shall display the Association’s logo.

The seal shall be rectangular and shall contain the following text: **Здружение ОПСЕРВАТОРИЈА ЗА СОЦИЈАЛНО ПРЕТПРИЕМНИШТВО** in Macedonian, written in Cyrillic script, and **SOCIAL ENTREPRENEURSHIP OBSERVATORY** in English, followed by number, date and place.

Mission and Vision

Article 7

The citizens are joint in the Association to attain a wider common interest.

The mission of Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje is to contribute to creating an enabling environment for development and promotions of social entrepreneurship, just society, social equality and social awareness based on knowledge and evidence by utilization of contemporary communication tools and instruments and active participation and involvement in social development.

The Association shall attain its mission by means of:

- knowledge and evidence and commitment to learning and hands-on training;
- utilization of contemporary communication tools and instruments, whereby every involved party can contribute to development and implementation of laws and social policies;
- promotion of diversity, inclusiveness and gender equality in the structure of the Association and its activities;

- active participation and involvement in societal processes and development;
- promotion of the social right, social policy and practice;
- promotion of the entrepreneurship, innovation and social entrepreneurship ecosystem;
- evidence-based research;
- utilization of the principle whole-of-society;
- advocacy and promotion of cohesion and harmonization of national laws and policies;
- cooperation with other grass-root, local, national and international organizations;
- publishing;
- establishment of local, national, regional and international networks;
- establishment of national and international resource centers;
- development of educational programmes aimed at raising awareness and building capacities among the population, civil society organizations, business sector and other target groups;
- organization of events (workshops, round tables, forums, trainings, seminars, conferences etc.) to raise awareness and build capacities among the population, civil society organizations, business sector and other target groups; and
- networking with other organizations and national and international level.

The vision of Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje is to be the driving force behind development of social entrepreneurship as key factor for attaining sustainable development, social equality and integrated society.

Article 8

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje is an organization that provides equal employment opportunities for and with different population groups, in various environments and settings.

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje shall not discriminate on any discrimination grounds anticipated under the national legislation and in compliance with international standards. This includes, but is not limited to, employment and termination of employment contracts, selection of volunteers/interns and suppliers, implementation of activities and service delivery.

The Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje shall assume affirmative measures to ensure equal employment opportunities, selection of candidates, publication of available vacancies, promotion, as well as in regards to any other criteria related to labor relations.

Article 9

By means of separate decision thereto, the Association may establish a joint-stock company, limited liability company or other form of legal entity, pursuant to the Law on Trade Companies of the Republic of Macedonia.

The Association shall operate in accordance with operations plan and programme.

Article 10

The Association shall achieve its Mission and Vision using an adopted Operations Programme.

The programme section shall cover:

- organization of specific programme activities;
- implementation of projects;
- establishment, maintenance and promotion of partnerships and networks at national and international level;
- research, analyses, trainings and evaluation;
- organization of conferences, seminars, trainings and other activities;
- impact, advocacy and encouraging initiatives with competent authorities and institutions with a view to attain the Association's goals;
- policy creation and visibility, communication and media exposure;
- mediation;
- other matters anticipated under this Statute and the Programme;

Membership

Article 11

Member of Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje may be any legal adult, citizen of the Republic of Macedonia, foreign national or stateless person that would voluntarily become member of the Association by providing a written statement thereto.

A minor at 14 years of age may be a member of the Association by providing a Statement of Consent signed by their legal membership representative, pursuant to the legislation.

Membership in the Association is completed by issuance of membership form, i.e. membership card. In case of withdrawal or termination of membership, the membership form, i.e. membership card shall be returned by signing a personal written statement.

Article 12

A member shall have the right to elect and be elected in the Association's bodies, to participate in the Association's work, to contribute do development, promotion and popularity of the Association, to voluntarily cancel his/her membership, to express his/her views on asked questions.

The right to be elected shall be limited only for minors.

Article 13

Association members shall:

- comply with the Statute,
- participate in meetings, submit data and reports about the work of the Association whilst attaining the Association's goals
- be actively involved in implementation of the Association's Activity Programme,
- conduct activities anticipated under the Operations Programme.

Article 14

Membership in the Association may be terminated:

- upon a member's request,

- if a member fails to comply with the Statute and obligations deriving therefrom,
- if a member takes actions contrary to the Association's goals,
- if a member fails to timely pay the membership fee.

The decision to terminate Association membership shall be adopted by the Association's Executive Office.

Publicity in Operations

Член 15

The work of Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje shall be public.

The public (members, other associations or the wider public) shall be regularly informed about the Association's work and activities, by means of providing insight in implementation of programme tasks, work reports of the Association's bodies and authorities, information about the material and financial operations etc.

To its inform members and the wider public, the Association shall use print, radio, television, website, as well as the Association's magazine and announcement board displayed in a visible place within the Association's premises.

Association Funding

Article 16

The Association shall draw funds from:

- membership fee,
- donations, voluntary contributions,
- project grants from domestic and foreign funds, grant schemes etc.,
- budget of RNM and local self-governments,
- service delivery to other associations, organizations and institutions,
- fees from bodies, organizations,
- associations and other institutions,
- trade companies and other legal entities,
- other services (property rights etc.),
- other funding sources anticipated under the laws and the Statute.

Article 17

The utilization and disposal of Association funds collected on grounds enlisted under the above Article shall be conducted in a manner stipulated under this Statute and other legislative norms, set forth by the Financial Plan and based on valid documents.

Article 18

The utilization and disposal of Association funds, pursuant to competences stipulated under this Statute, shall be decided by the Association bodies that undertake measures for economically appropriate utilization of funds and for prevention and elimination of irregularities.

Article 19

Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje shall adopt an annual financial plan on the Association's revenues and expenses.

The financial plan shall enlist revenues acquired pursuant to Article 16 under the Statute, as well as expenses for social activity, employee salaries, materials, operational costs of the Association, and other expenses related to the Association's work.

The financial plan may be amended at any given time.

Bodies within the Association

Article 20

Bodies within Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje shall be the following:

1. Assembly
2. President, and
3. Executive office

Association Assembly

Article 21

The Assembly is the leading body within the Association.

The Assembly shall be constituted of all adult Association members.

The Assembly shall elect the Association president with 4-year mandate and right to reelection.

The Association president shall represent the Association and shall chair Assembly sessions.

The Assembly shall meet as needed, and at least once per year.

Article 22

The Electoral Assembly shall convene every 4 years, whereby the bodies and authorities shall be constituted 30 days prior to expiry of the mandate of members thereof.

The invitation with agenda materials are delivered in written form at least 3 days prior to Session date.

Article 23

The Electoral Assembly shall appoint:

- Association President;
- Minute taker;
- Two Session Minutes Accuracy verifiers;
- Other Association governing bodies.

Article 24

Assembly sessions shall be scheduled by the Association president, upon his/her initiative.

Assembly sessions may also be scheduled upon proposal of the Association's Executive Office or of 1/5 of the total number of Assembly members.

Should the Association president fail to schedule the session within 14 days from the day of given proposal thereto, the session shall be scheduled by representative of the Executive Office or by the initiators.

The manner of scheduling and holding Association Assembly sessions shall be stipulated under the Rules of Procedure of the Assembly.

Article 25

The decisions adopted by the Assembly shall be considered valid if over one-half of the total number of members are present.

As a rule, the Assembly shall adopt decisions with majority of votes from the present members.

In the Assembly, decisions shall be adopted by means of public vote. If needed and upon proposal of 1/3 of the members/delegates, decisions may also be adopted by means of secret vote.

Assembly members shall always prioritize the Association's goals and interests over individual or separate interests of any other party.

Article 26

The Assembly shall perform the following tasks:

- adopt and amend Association Statute;
- adopt annual report, guidelines and operation plan,
- adopt final accounts and financial plan,
- decide on changes of the Association mission and vision,
- decide on founding and closing branches and other forms of Association's organization,
- decide to join or split from another association and to join trade unions, national and international networks, as well as international organizations,
- decide on admission of new members and termination of membership,
- elect Association president,
- adopt the Association's Operation Programme,
- review and adopt the Operation Report of the Executive Office between two assembly sessions,
- monitor the material and financial state-of-affairs of the Association between two assembly meetings,
- discuss attained results from development of the Association and issues guidelines for further development of the Association,
- issue decisions, conclusions, recommendations for resolution of issues of interest to the Association,
- decide to terminate the association by two-third majority,
- perform other tasks stipulated under the Statute and the applicable laws.

Association President

Article 27

The Association Assembly shall elect the President with majority of the number of members who have voted.

The Association President shall manage the Association's work process.

The Association President shall perform his/her rights and duties based on and within the Association Statute and general acts.

The President shall be appointed for a 4-year mandate with right to reelection.

The President shall be accountable to the Association Assembly.

Article 28

The Association President shall:

- represent the Association in legal transactions with third parties and shall be in charge of communication and cooperation;
- monitor and analyze state-of-affairs, issues and public policies in the activity, shall raise initiatives and give proposals for promotion of operations;
- identify, develop and implement strategic planning measures and shall draft annual and periodic work programmes and business and financial plans;
- deliver periodic and annual reports to the Assembly;
- coordinate the work of the Executive Office and shall develop organizational culture;
- manage, plan, organize and conduct daily operations;
- implement appropriate work procedures;
- establish inventory and other commissions;
- establish various types of expert advisory bodies, whose operations shall be regulated by Rules of Procedure adopted by the President;
- secure fair and economical operation with Association funds and shall manage cash flow;
- decide on appointment of managers within the organization;
- decide on employments, lead and motivate associates, establish indicators and evaluate work achievements;
- perform other tasks pursuant to law, this Statute and other general acts of the Association.

Executive Office

Article 29

The Association's Executive Office shall superintend management, expert and administrative affairs, i.e. shall manage day-to-day work activities, support to Association bodies and implementation of policy and programmes approved by the bodies within Association SOCIAL ENTREPRENEURSHIP OBSERVATORY Skopje.

Article 30

The Executive Office shall be comprised of the Association President, managers and other associates.

The President shall select associates following the principles of integrity, competence, efficiency and affirmation.

The Executive Office shall be organized and shall operate pursuant to acts adopted by the Association President.

Article 31

The Executive Office shall:

- monitor and analyze societal trends and issues, focusing on economic, social and political trends and problems;
- prepares general management sessions of bodies and drafts materials;
- conducts Association's planned activities within frameworks set forth under the Annual Operational Plan and the Financial Plan;
- develop medium-term and long-term financial operation plans and reports;
- operate with available funds with a view to ensure maximum synergy;
- mobilize new funding sources;
- perform office tasks, maintain the archive and be in charge of bookkeeping;
- identify and formulate programmes, prepare documentation and ensures implementation, monitoring and evaluation of programme activities;
- maintain public relations.

Dissolution of Association

Article 32

The Association shall cease its operations in the following cases:

- If 2/3 of Association Assembly members vote thereto,
- If the number of members is reduced below the number anticipated under the Law on Association Establishment,
- Due to reasons set forth in Article 63 under the Law on Associations and Foundations,

The Association founders shall have the right to dissolve the Association.

Article 33

Should the Association cease its operations, upon settlement of all obligations, the Association president and the Executive Office shall adopt a joint decision on the manner in which and entities to whom the remaining portion of funds and property would be transferred.

For cessation of the Association operations, a formal notice shall be lodged to the competent state authority to remove the Association from the Register of Association within the law-stipulated deadline.

Transitional and Final Provisions

Article 34

The provisions set forth with this Statute shall be interpreted by the Association Assembly. Between two Assembly meetings, the Association's Executive Office shall be responsible for interpretation thereof.

Article 35

Amendments to this Statute shall be made by following the procedure applied for adoption thereof.

Article 36

This Statute shall enter into force from the day of adoption thereof, on 19.10.2020.

Date and place

19.10.2020, Skopje

Association

**SOCIAL ENTREPRENEURSHIP
OBSERVATORY Skopje**

President

Stefan Chichevaliev